

The **Channel 4 Researcher Training Programme** is currently in its fourth successful year for culturally diverse trainees. The next group of trainees will begin work in September 2007 as part of Channel 4's commitment to reflecting diversity on and off screen.

The Channel commits more than half a million pounds annually to training people from groups that are currently under-represented in our industry. The **Researcher Training Programme**, which began as a cultural diversity initiative in 2003, is a collaboration between the channel and its suppliers. This is a unique opportunity for new talent to enter the industry and learn the ropes and the skills necessary to be a researcher. The scheme provides 12 months on the job training at an independent production company as well as additional training sessions at Horseferry Road.

The scheme has been hugely successful with most of the trainees from previous programmes now working as fully-fledged researchers; some have already reached director level.

Please see below the advertisement appearing in today's Media Guardian.

For more information please visit www.searchlight.com/channel4
The closing date for applications is **15th May 2007**.

Call it cultural diversity. Or call it stating the obvious.

Channel 4 Researcher Training Programme

Opportunities at production companies nationwide.

You think differently. Creatively. You're deeply passionate about TV. And you want to change things. Just like us at Channel4. We want to stir up the industry, bringing in the new voices and new perspectives of individuals from all backgrounds, races and communities. That's why we are strongly encouraging people from ethnic minority communities to apply for this training programme.



Based at an independent production company, the training programme is aimed to help you build the skills you need to launch your career in TV or new media.

There's no guarantee of a job at the end of it, but you'll have the grounding. What follows is up to you.

To download further details or for an application form please go to
www.searchlight.com/channel4

If you have trouble downloading the documents, please email RTP2007@searchlight.com

Closing date: 18 May 2007.

We strongly encourage applications for this training programme from ethnic communities as they are currently under-represented in television.

This is a training scheme under the provision of Sections 37 and 38 of the Race Relations Act 1976.

Our commitment to diversity doesn't end with our programming.